

TLT's Journey to Net Zero Olesya Katyuk, Senior Procurement Manager at TLT



TLT's Journey to Net-Zero

Olesya Katyuk

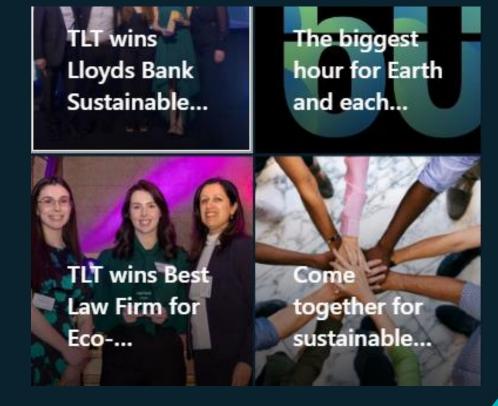
Senior Procurement Manager at TLT

For what comes next tlt.com



TLT's Net-Zero Journey

- TLT's 2040 net-zero target verified by SBTi
- Move to green offices
- Circular Facilities and IT management
- 'TLT World' fully flexible approach to work
- 100% renewable energy across all offices
- EVs leasing scheme



TLT's journey to net-zero GHG emissions by FY2040

- Includes our near-term target, reduction of absolute scope 3 emissions by <u>47%</u> by FY2030 from FY2019 base
- This means reducing TLT's Supply Chain emissions
 Challenges:
- Services Suppliers are the biggest supplier base for TLT
- Calculating these emissions is difficult



Sustainable approach to TLT's Supply Chain currently includes:

Supplier Sourcing:

sustainability scoring



Supplier Due Diligence:

- Sustainability questionnaires
- Sustainability statements
- Sustainability assessment matrix
- Supplier Contracts
- Supplier Code of Conduct

Snapshot of the current Supply Chain sustainable approach

	ata Protection & horder for the security	Business Continuity		Equality & Diversity	Anti-bribery & Corruption		Modern Slavery	Suppliers' Supply Chain	
Criteria	Acceptance details	(M	riority MoSCoW)			Supplier Scoring			
Have a sustainability and/or environmental policy.	If yes, please include a copy of sustainability and/or environm policy. If no, please sign the Environ Statement for Suppliers.	nental				Criteria			
Have an environmental management system (eg ISO14001 or EMAS).	If yes, include evidence of an environmental management s			SUPPLIER SUSTAINABILITY		Functional			
Have an ISO 14001 certification.	If yes, include evidence of certification.	s				Requirements			
Have carried out an environmental risk assessment and environmental aspect identification.	Must include details if so. Ma if ISO 14001 certified.	andatory S				Non-functional			
Have set environmental objectives.	Must include details if so. Ma if ISO 14001 certified.	andatory S		ASSESSME		Requirements			
Have set a net zero target that aligns with 1.5C warming that covers all material emissions.	At a minimum, we are expect them to set the target by the e April 2025.			MATRIX					
If a net zero target has been set, has been externally verified (eg by the Science Based Targets Initiative).	At a minimum, we are expect them to have the target extern verified by the end of April 20	nally				Prici	Pricing		
Have measured and reported on greenhouse gas (GHG) emissions.	If yes, must include GHG emi allocated to TLT according to contract/services/goods that a subject of this procurement.	the					SUPPLIER DUE DILIGENCE		
Consider the environment when making purchases.	If yes, must include details.	С	:						
Require suppliers and other third parties they work closely with to complete any climate change-related, sustainability or social due diligence when procuring goods or services.	if so. We are looking for then the type of DD checks on their	ly chain as we expect of them (if			Existing Clients				
Have a legal register and/or can prove that relevant environmental legislation is both understood and complied with (eg waste legislation, environmental regulations).	Must include details and/or ex if so.	vidence S							

Next milestone towards sustainable TLT's Supply Chain

- To improve Supply Chain Sustainability, it needs to be measured first
- 20% of suppliers 80% of emissions
- Currently applying spend-based method, focusing on top 50 Suppliers
- Utilising sustainability software
- Engaging with Suppliers, and
- Receiving emissions data provided by Suppliers (challenges availability of data, accuracy of data)